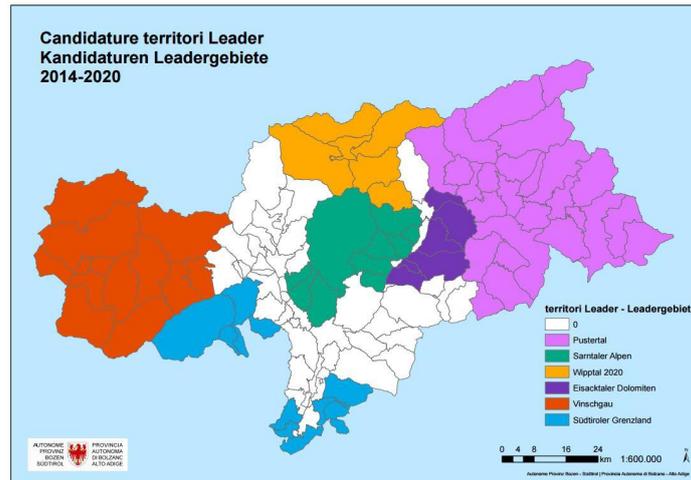




Anticipate Future Jobs on Alpine Remote Areas



Work package 5.2

Job skills forecast

LAG "Vinschgau"

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Note

Complete each table with some of expected and possible personal skills and competences of a young people who initiated his/her activity in 2019 and hypothetically will enrich them by 2030 through life- and wide-long learning in order to remain in the business and linked value chain as well as in the selected area. Wherever useful, references to the previous WPs from which the elements of the CV 2030 have been deduced are reported.

Local Agro-Food and Forest value chain

Personal skills and competences	2019 Michael farmer	2030 Michael Sustainable farmer
Language	German (some Italian)	German (some Italian), English
Communication skills	Communication with family members, guiding seasonal workers	teaching, communication, story telling
Organisational / managerial skills	Planning of work	Organisation of diversification: <ul style="list-style-type: none"> - social/teaching - sustainability/healing gardens - green precision farming
Job-related skills	Administrative matters, know-how planting, protection, environment, harvesting, calculation	Precision farming, water management, renewable energy, sustainable farming techniques ¹
Digital skills	Internet, email, internet based administration and accounting (e.g. mySBB)	Mobil devices for precision farming, social media
Other skills	Entrepreneurship	Entrepreneurship

¹ The trends of digitalization and climate change are demanding more technique-based farming, which at the same time is more sustainable using the precious resources of water in a better managed way. The regional farmers association sees it as a top future priority. Precision farming is seen as a driving force in agri-policy see report PL 2.3 (Scenario 1) and water management was also mentioned during local restitution PL (5.3 page 6).

Arts-Craft (manufacturing) value chain

Personal skills and competences	2019 Johann carpenter	2030 Johann wood-transformer
Language	German, some Italian	German, Italian, some English
Communication skills	Communication with employees, customers	story-telling, connected communication with other branches like e.g. agriculture customer advisory, customer relationship management ²
Organisational / managerial skills	Planning of work	Organisation of interconnection: - cooperation with other sectors ³ - product development with designers or open innovation know-how about wood as a multifunctional eco-resource
Job-related skills	Administrative matters, know-how wood processing, calculation	procurement of sustainable grown wood sustainable wood treatment techniques, life cycle thinking energy efficient production
Digital skills	Internet, email, internet based administration and accounting	Mobil devices for wood processing social media
Other skills	Entrepreneurship	Entrepreneurship

² More openness is needed as stressed in report PL 3.2 (1.4 Mental models). This is especially expressed for the craft-sector by the craft-association of South Tyrol: “A competent presentation and communication skills are crucial success factors for young people when entering a job (ERASMUS+ Project “GELINGENSAKTOREN IN DER BERUFSBILDUNG”):
https://www.lvh.it/images/Verschiedenes/2019/Pr%C3%A4sentation_der_Gelingensfaktoren_S%C3%BCdtirol_2019.pdf

³ Interdisciplinary competences and cooperation with other sectors where cited in the local restitution report PL (5.3)

Tourism (including recreational and outdoor activities) value chain

Personal skills and competences	2019 Ulrike waitress	2030 Ulrike Consulting waitress
Language	German and Italian (few English)	German, Italian, English ⁴
Communication skills	Polite, service oriented, communicative, teamwork	Intergenerational and intercultural competence, emotional intelligence to consult clients (“food psychologist”)
Organisational / managerial skills	Structured working, overview of needs of costumers	Job-sharing, self-organisation, time management
Job-related skills	Calculating, carrying food and drinks	Assistant technology to animate people to eat healthy
Digital skills	Orderman, digital cashier	All in one mobile device (order, payment, translation programmes)
Other skills	Know-how about food, drinks (regionality, diet)	Know-how about cultural, health specifics of main clients, explanation of regionality ⁵

⁴ In the report on local trends PL (2.2) the growing number of international guests was mentioned.

⁵ The growing trend of regionality in combination with explanation of cultural heritages as well as growing specific dietary request were stressed during the local restitution workshop.

Services sector (other than tourism, such as education (teaching, ...), health (healthcare, ...), social work (social security, welfare, ...), PC services, ...)

Personal skills and competences	2019 Eva caregiver	2030 Eva silver-age-case-manager
Language	Some German	German, some Italian, some English
Communication skills	Good communication with people in need and their family members	Good communication with people in need, their family members, professional caregiving organisations and public administration
Organisational / managerial skills	Planning of own working times	Personal time management Planning of health and insurance appointments for people in need, working times including holiday substitutes working in network with other health professionals and family members
Job-related skills	Cooking, washing, buying food, movement assists for people in need	plus low-skilled health appliances, non-medical-health treatments, fostering of social activities and individual activation, biographical work know-how about dementia and other age-related illnesses
Digital skills	Email, internet	Email, Internet, health and telecare appliances, video-calls know-how about assistive technologies for elderly people or people with handicap ⁶
Other skills		Know-how about social/emotional/cultural needs of elderly ⁷ some intercultural competence

⁶ Based on experiences of AAL-projects with advanced assistant technology in health care, where the expert and moderator of the ALPJOBS Workshops Dr. Hermann Atz from Apollis took part until today: <https://apollis.it/17d2164.html>

⁷ In general, the need for better developed “soft skills” was stressed during the local restitution PL (5.3 page 5)